MEMORANDUM OF UNDERSTANDING
BETWEEN THE
NATIONAL AIR TRAFFIC CONTROLLERS ASSOCIATION
AND
THE FEDERAL AVIATION ADMINISTRATION

This Agreement is made by and between the National Air Traffic Controllers Association ("NATCA" or "Union") and the Federal Aviation Administration ("FAA" or "Agency"), collectively known as the "the Parties." This Agreement represents the full and complete understanding of the Parties regarding the implementation of Joint Order (JO) 3900.76, Management of Indoor Air Quality (IAQ) at Air Traffic Organization (ATO) Facilities dated October 24, 2019 for NATCA bargaining unit employees (BUEs) covered by the Parties' July 2016 Collective Bargaining Agreement (CBA) ("the Slate Book").

Section 1. For the purposes of Article 125 of the Slate Book, the Parties agree to adopt JO 3900.76, Management of IAQ at ATO Facilities dated October 24, 2019, for application in spaces occupied by bargaining unit employees.

Section 2. For the purposes of Article 125, all references to the "Air Traffic Organization (ATO) Indoor Air Quality (IAQ) Program Implementation Requirements" shall be replaced with a reference to "JO 3900.76, Management of IAQ at ATO Facilities dated October 24, 2019."

Section 3. This Agreement does not constitute a waiver of any right guaranteed by law, rule, regulation, or CBA on behalf of either Party.

Signed this 7 day of ~~January~~ February, 2020.

For NATCA:

Dean Iacopelli, Chief of Staff

Karena Marinas, National OSHA Representative

Nicole Vitale, Director of Labor Relations

For the FAA:

Michele Jayatilaka, Manager
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